



### **SYSTEM OF RANKING OF DELIVERY UNITS**

For the Grant of the Performance Based Bonus (PBB) FY 2017

Ranking of Delivery Units shall be based on the guidelines per LWUA and DBM Joint Memorandum Circular No. 2017-014 dated July 31, 2017.

1. The delivery units that meet the criteria and conditions in Section 5.1 of LWUA and DBM Joint Memorandum Circular No. 2017-014 are eligible to the FY 2017 PBB.
2. Delivery units eligible to the PBB shall be forced ranked according to the following categories:

<i>Ranking</i>	<i>Performance Category</i>
Top 10%	Best Delivery Unit
Next 25%	Better Delivery Unit
Next 65%	Good Delivery Unit

3. When identifying and determining delivery units, CKWD must be guided by the LWUA MC 015-2016. A delivery unit is the primary subdivision of CKWD performing substantive line functions, technical services or administrative support, as reflected in CKWD's organizational structure/ functional chart.
4. Only the personnel belonging to eligible delivery units are qualified for the PBB. While individual ranking shall be the basis for promotion, further training and/or disciplinary action, individual ranking shall no longer be included in the Form 1.0.
5. Officials and employees who receive a "Below Satisfactory" rating under the CSC-approved SPMS shall not be eligible to the PBB.
6. Officials and employees who did not file SALN and failed to liquidate their cash advances in FY2017 shall not be eligible to the PBB.
7. The resulting ranking of offices/delivery units shall be indicated in Form 1.0.
8. The rates of the enhanced PBB for each individual shall be based on the performance ranking of the individual's delivery unit, with the rate of incentive as a multiple of the individual's monthly basic salary based on the following categories:



Republic of the Philippines  
**CITY OF KORONADAL WATER DISTRICT**  
Blk. 1, Casa Subdivision, Zone III, City of Koronadal  
Tel. Nos. (083) 228-4049/228-8141

---

<i>Performance Category</i>	<i>Ranking</i>
Best Delivery Unit (10%)	0.65
Better Delivery Unit (25%)	0.575
Good Delivery Unit (65%)	0.50

9. Such other pertinent guidelines on the ranking of delivery units as issued by LWUA

  
AMY P. AGUIRRE  
Division Manager B  
Admin & HR

  
REY J. VARGAS  
General Manager B